

Biancamano Law, L.L.C.
Stacy Biancamano (#031751996)
sbiancamano@biancamanolaw.com
42 A North 20th St
Kenilworth, NJ 07033
(908) 858-2161
(908) 858-2140 [Facsimile]
Attorney for Plaintiff Joseph Teston

JOSEPH TESTON,
Plaintiff,

SUPERIOR COURT OF NEW JERSEY
LAW DIVISION
UNION COUNTY

-v-

DOCKET# UNN-L-_____ -24

TOWNSHIP OF CLARK,
OFFICE OF THE UNION COUNTY
PROSECUTOR,
OFFICE OF THE ATTORNEY
GENERAL FOR THE STATE OF NEW
JERSEY,
JOHN DOE(S) 1-10, JANE DOE(S) 1-10,
and XYZ CORP(S) 1-10,

CIVIL ACTION

VERIFIED COMPLAINT

Defendants.

Plaintiff Joseph Teston (“Plaintiff”), by way of Verified Complaint against Defendants Township of Clark, Office of the Union County Prosecutor, and Office of the Attorney General for the State of New Jersey (collectively, “Defendants”), with an Order to Show Cause and a Notice of Motion being filed herewith pursuant to Rule 4:67-1(b) et seq. and Plaintiff seeking to have this matter heard in a summary manner, herein alleges as follows, with Plaintiff verifying to the factual allegations contained herein:

INTRODUCTION & PARTIES

1. This matter is brought under N.J.S.A. 40A: 14-147 et seq. and as a summary action pursuant to R. 4:67-1 et seq.
2. An Order to Show Cause is being filed herewith.
3. Plaintiff Joseph Teston (“Plaintiff”, “Sergeant Teston”, or the “Sergeant”) was a Sergeant for the Township of Clark.
4. Defendant Township of Clark ("the Township") is the appropriate authority as to the pending disciplinary matter as outlined below, and is Plaintiff s employer.
5. Defendant Office of the Union County Prosecutor ("the UCPO") conducted an investigation of Plaintiff based upon allegations of misconduct.
6. Defendant Office of the Attorney General for the State of New Jersey ("the AG's Office") superseded the UCPO's investigation of Plaintiff.
7. John and Jane Doe's 1-10 and XYZ Corporations 1-10 are fictitious parties.

JURISDICTION

8. This Court has jurisdiction over this matter pursuant to NJ .S.A. 40A: 14-147 and Defendants' violation of that statute.
9. Venue is properly laid in the County of Union.

COUNT ONE
(Violation of the 45-Day Rule
N.J.S.A. 40A:14-147)

10. The subject disciplinary charges against Plaintiff are outlined in the Township's Preliminary Notice of Disciplinary Action ("PNDA") served upon Plaintiff by the UCPO dated

November 20, 2023, and an amended PNDA served upon Plaintiff by the Township dated December 1, 2023. (See *Exhibit A* hereto).

11. The original PNDA dated November 20, 2023 was signed by the UCPO's Chief of Detectives, and the amended PNDA dated December 1, 2023 was signed by the Township's Business Administrator. (Ibid.).

12. The charges seeking Sergeant Teston's removal, which appear to be identical in the PNDA and amended PNDA, allege violations of the Clark Police Department IA Policy and the Department's rules and regulations, specifically: [1] Disparaging Comments Regarding Protected Personal Characteristics; [2] Obedience to Laws, Ordinances, Rules and Written Directives; & [3] Standards of Conduct. (Ibid.).

13. The specifications in both PNDA's read as follows: [1] "Sergeant Teston made inappropriate racial comments that violate Clark PD rules and regulations"; & [2] "Sergeant Teston failed to conduct an internal affairs investigation as it relates to three anonymous complaints received by Clark PD in September 2019;" & [3] Investigation found that during an incident in New York City, Teston's conduct failed to meet any reasonable standard of conduct for a Clark Police Officer and brought the department into disrepute. (Ibid.).

14. Plaintiff has demanded discovery and has requested a hearing.

15. A copy of the original IA notification form under Case NO: EA 2020-07 served upon Plaintiff on July 23, 2020, advising that the "complaint involves allegations that you made a racist comment on or about February 28, 2019 and on or about April 24th 2019 ("Case NO: EA 2020-07") is attached hereto as *Exhibit B*.

16. As indicated in the forms attached hereto as *Exhibit C*, including the advisement of constitutional rights, use immunity, and Weingarten forms, the Union County Prosecutor's Office interviewed Sergeant Teston on February 4, 2022 concerning Case NO: EA 2020-07.

17. A copy of the original IA notification from the Office of The Attorney General For The State of New Jersey ("NJAG") under case numbers CJ2022-09441/IA2022-061 was served upon Plaintiff on June 20, 2022, advising that "an internal affairs complaint has been made against you involving allegations of violation of the Clark Police Department Policies and Procedures: Standards of Conduct (3:1.1), while off duty on April 15, 2022" (the April 15, 2022 Incident") is attached as *Exhibit D*. Importantly, the underlying charge concerning the April 15, 2022 Incident was dismissed.

18. As indicated in the forms attached hereto as *Exhibit E*, the NJAG interviewed Sergeant Teston on July 7, 2022. The NJAG concluded its investigation under case numbers CJ2022-09441/IA2022-061 in or about July 2022.

19. According to two reports dated November 19, 2023 prepared by the Attorney General's "Office of Public Integrity and Accountability" ("OPIA"), in or about May of 2022, the Defendant AG's Office superseded the Defendant UCPO in the investigation of Plaintiff.

20. Also, according to the reports, the UCPO completed its investigation of Plaintiff concerning case number EA 2020-07 in or about April of 2022.

21. Specifically, according to the OPIA report, by way of this Court's Order dated April 22, 2022, the AG's Office was granted access to the investigative material acquired by the UCPO at that time.

22. None of the Defendants have obtained or uncovered any new information regarding the investigation of Plaintiff concerning case numbers EA 2020-07 since April 2022; nor any new

information regarding the investigation of Plaintiff concerning case number CJ2022-09441/IA2022-061 since July 2022.

23. The AG's OPIA report, captioned as "Investigation Conclusions and Findings", reveals no new information uncovered concerning case numbers EA 2020-07 by the AG or the UCPO that was not already in their possession as of April 2022; or case number CJ2022-09441/IA2022-061 as of July 2022.

24. Nonetheless, Defendants did not serve Plaintiff with any disciplinary charges until the PNDA issued by the UCPO on November 20, 2023, approximately sixteen (16) months later. (See *supra*, Ex. A hereto). None of the alleged misconduct was grounded in Title 2C of the New Jersey Criminal Code.

25. Defendants thus violated the "45-Day Rule", as provided by N.J.S.A. 40A: 14- 147 as follows:

A complaint charging a violation of the internal rules and regulations established for the conduct of a law enforcement unit shall be filed no later than the 45 days after the date on which the person filing the complaint obtained sufficient information to file the matter upon which the complaint is based. The 45-day time limit shall not apply if an investigation of a law enforcement officer for a violation of the internal rules or regulations of the law enforcement unit is included directly or indirectly within a concurrent investigation of that officer for a violation of the criminal laws of this State. The 45- day limit shall begin on the day after the disposition of the criminal investigation

...

.•• A failure to comply with said provisions as to the service of the complaint and the time within which a complaint is to be filed shall require a dismissal of the complaint. (emphasis added).

26. Based upon Defendants' violation of the 45-Day Rule, and the extraordinarily long 16-month delay in filing the initial PNDA, all subject disciplinary charges against Plaintiff must be dismissed.

WHEREFORE, Plaintiff seeks judgment against Defendants from this Court as follows:

- a. Ordering that all subject disciplinary charges against Plaintiff, as outlined in [1] the Preliminary Notice of Disciplinary Action ("PNDA") served upon Plaintiff by the UCPO dated November 20, 2023, and [2] the amended PNDA served upon Plaintiff by the Township dated December 1, 2023, are dismissed in their entirety with prejudice;
- b. Ordering an award of attorneys' fees to Plaintiff pursuant to N.J.S.A. 40A: 14-155
- c. Granting such other relief as the Court deems equitable and just.

VERIFICATION

Joseph Teston, of full age, Plaintiff in this matter, hereby swears and/or affirms that the allegations of this Verified Complaint are true to the best of my knowledge and based upon the information available to me



Joseph Teston

Dated: February 18, 2024

DESIGNATION OF TRIAL COUNSEL

Please take notice that Stacy A. Biancamano (#031751996), Esq. is hereby designated as trial counsel for Plaintiff in this matter, pursuant to Rule 4:25-4.

Respectfully submitted
Biancamano Law, LLC
Attorney for Plaintiff

By: /s/ Stacy A. Biancamano (#031751996)

Dated: February 18, 2024

CERTIFICATION PURSUANT TO RULE 4:5-1

Following my initial review of this matter, it appears that there are no other persons who should be joined as parties. Further, this matter is a related case to Matos v. Township of Clark, et al. docket # UNN-L-524-24 before the Honorable Judge Lisa Miralles Walsh, A.J.S.C. The above statements are true and correct to the best of my knowledge, information and belief.

Dated: February 18, 2024

By: /s/ Stacy A. Biancamano

Exhibit

A

UNN-L-000636-24
02/20/2024 2:00:00 AM
Pg 8 of 24
Trans ID: LCV2024434514

Preliminary Notice of Disciplinary Action (31-A)
Civil Service Commission – State of New Jersey

Instructions for employer: This notice must be served on a permanent employee or an employee serving a working test period in the career service against whom one of the following types of disciplinary action is contemplated: (a) suspension or fine for more than five working days at any one time; (b) suspension or fine for five working days or less where the aggregate number of days suspended or fined in any one calendar year is 15 working days or more; (c) the last suspension or fine where an employee receives more than three suspensions or fines of five working days or less in a calendar year; (d) disciplinary demotion from a title in which the employee has permanent status or received a regular appointment; (e) removal; or (f) resignation not in good standing. A copy of this notice must be sent to the Civil Service Commission. Subsequent to the hearing by the appointing authority, the employee and the Civil Service Commission must be served with the Final Notice of Disciplinary Action.

FROM	Employing Agency Name Clark Police Department	Address/ Phone Number 315 Westfield Ave Clark NJ 07066 (732)388-3434	Date 11-20-23
	Attorney representing your agency should this matter be appealed Robert Merryman Esq.		Address/Phone number/Email address 25 Independence Blvd Warren NJ 07059 (908)580-1776
TO	Employee Name Joseph Teston	Permanent Civil Service Title Sergeant	Employee identification Number PDTEST05
	Address/ Phone Number 17A Gulfstream Avenue Winfield NJ 07036		Pension Number 107210

You are hereby notified that the following charge(s) have been made against you: (If necessary, use additional sheets and attach)

<p>Charges:</p> <p>C.P.D. Charges G.O. Rules and Regulations 3:11.7, Disparaging Comments Regarding Protected Personal Characteristics 3:1.7 Obedience to Laws, Ordinances, Rules, and Written Directives 3:1.1 Standards of Conduct</p>	<p>Incident(s) giving rise to the charge(s) and the date(s) on which it/they occurred:</p> <p>Investigation found that Teston made inappropriate racial comments that violate Clark PD rules and regulations.</p> <p>Investigation found that Teston failed to conduct an internal affairs investigation as it relates to the three anonymous complaints received by CPD in September of 2019.</p> <p>Investigation found that during the incident in New York City, Teston's conduct failed to meet any reasonable standard of conduct for a Clark PD officer and brought the department into disrepute.</p>
<input type="checkbox"/> If checked, charges are continued on attached page.	<input type="checkbox"/> If checked, incidents are continued on attached page.

You are hereby suspended effective _____ (Check box to indicate if employee is suspended pending final disposition of the matter)

If you desire a departmental hearing before the appointing authority on the above charge(s), notify it within 5 *days of receipt of this form. If you request a hearing it will be held on TBD at (time) TBD at (place of hearing) TBD

**Must be a minimum of five days*

The following disciplinary action may be taken against you:

Suspension for _____ working days, beginning _____ and ending _____

Indefinite suspension pending criminal charges effective (date) _____

Removal, effective (date) TBD

Demotion to position of _____ effective (date) _____

Resignation not in good standing, effective (date) _____ Other Disciplinary Action

Fine _____ amount which is equal to _____ number (number of working days)

Appointing authority or authorized agent's signature and title.
 Signature *Kevin A. Hill* Title *Chief*

This form must be personally served on the employee or sent by certified or registered mail.

Certified or Registered Mail Receipt Number _____

Signature of Server _____ Date of personal service _____

AMENDED

Preliminary Notice of Disciplinary Action (31-A)
Civil Service Commission - State of New Jersey

Instructions for employer: This notice must be served on a permanent employee or an employee serving a working test period in the career service against whom one of the following types of disciplinary action is contemplated: (a) suspension or fine for more than five working days at any one time; (b) suspension or fine for five working days or less where the aggregate number of days suspended or fined in any one calendar year is 15 working days or more; (c) the last suspension or fine where an employee receives more than three suspensions or fines of five working days or less in a calendar year; (d) disciplinary demotion from a title in which the employee has permanent status or received a regular appointment; (e) removal; or (f) resignation not in good standing. A copy of this notice must be sent to the Civil Service Commission. Subsequent to the hearing by the appointing authority, the employee and the Civil Service Commission must be served with the Final Notice of Disciplinary Action.

FROM	Employing Agency Name Clark Police Department	Address/ Phone Number 315 Westfield Ave Clark NJ 07066 (732)388-3434	Date 12/1/23
	Attorney representing your agency should this matter be appealed Robert Merryman Esq.		Address/Phone number/Email address 25 Independence Blvd Warren NJ 07059 (908)580-1776
TO	Employee Name Joseph Teston	Permanent Civil Service Title Sergeant	Employee Identification Number PDTEST05
	Address/ Phone Number 17A Gulfstream Avenue Winfield NJ 07036		Pension Number 107210

You are hereby notified that the following charge(s) have been made against you: (If necessary, use additional sheets and attach)

Charges:

C.P.D. Charges
 G.O. Rules and Regulations
 3:11.7, Disparaging Comments Regarding
 Protected Personal Characteristics

 3:1.7 Obedience to Laws, Ordinances, Rules, and Written Directives

 3:1.1 Standards of Conduct

Incident(s) giving rise to the charge(s) and the date(s) on which it/they occurred:

Investigation found that Teston made inappropriate racial comments that violate Clark PD rules and regulations.

 Investigation found that Teston failed to conduct an internal affairs investigation as it relates to the three anonymous complaints received by CPD in September of 2019.

 Investigation found that during the incident in New York City, Teston's conduct failed to meet any reasonable standard of conduct for a Clark PD officer and brought the department into disrepute.

If checked, charges are continued on attached page.

If checked, incidents are continued on attached page.

You are hereby suspended effective _____

(Check box to indicate if employee is suspended pending final disposition of the matter)

If you desire a departmental hearing before the appointing authority on the above charge(s), notify it within
 _____ 5 _____ days of receipt of this form. If you request a hearing it will be held on _____ TBD
 at (time) TBD at (place of hearing) _____ TBD

*Must be a minimum of five days

The following disciplinary action may be taken against you:

- Suspension for _____ working days, beginning _____ and ending _____
- Indefinite suspension pending criminal charges effective (date) _____
- Removal, effective (date) _____ TBD
- Demotion to position of _____ effective (date) _____
- Resignation not in good standing, effective (date) _____ Other Disciplinary Action
- Fine _____ amount which is equal to _____ number (number of working days)

Appointing authority or authorized agent's signature and title.

Signature _____

Title _____

Business Administrator

This form must be personally served on the employee or sent by certified or registered mail.

Certified or Registered Mail Receipt Number _____

Signature of Server _____ Date of personal service _____

Exhibit B



INTERNAL AFFAIRS COMPLAINT NOTIFICATION

CASE NO: EA 2020-07

TO: CLARK POLICE DEPARTMENT SERGEANT JOSEPH TESTON

You are hereby notified that an Internal Affairs complaint has been made against you. This complaint involves an allegation that you made racist comments which occurred on or about February 28, 2019 and on or about April 24, 2019. You will be contacted by the Internal Affairs officer if you will be needed for an interview or to render any other assistance to the investigation.

SIGNATURE:

DATE:

7/23/2020

233



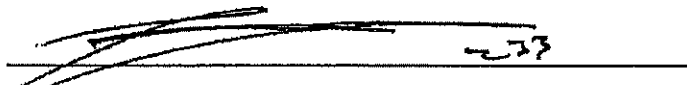
INTERNAL AFFAIRS COMPLAINT NOTIFICATION

CASE NO: EA 2020-07

TO: CLARK POLICE DEPARTMENT SERGEANT JOSEPH TESTON

You are hereby notified that an Internal Affairs complaint has been made against you. This complaint involves allegations that you made racist comments on or about February 28, 2019 and April 24, 2019, allegations that you failed to conduct Internal Affairs Investigations and released confidential Internal Affairs information between January 1, 2017 and July 23, 2020. You will be contacted by the Internal Affairs officer if you will be needed for an interview or to render any other assistance to the investigation.

SIGNATURE:

A handwritten signature in black ink, appearing to be "J. Teston", written over a horizontal line.

DATE:

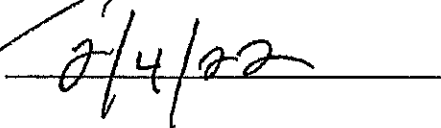
A handwritten date "2/4/22" in black ink, written over a horizontal line.

Exhibit C

UNION COUNTY PROSECUTOR'S OFFICE
ADVISEMENT OF CONSTITUTIONAL RIGHTS

YOUR RIGHTS

Case No. EA2020-07 * EA2020-10

Date: 2/4/2022

Time: 11:17 AM

BEFORE WE ASK YOU ANY QUESTIONS, YOU MUST UNDERSTAND YOUR RIGHTS.

1. You have the right to remain silent.
Do you understand this? YES JT
2. Anything you say can and will be used against you in a court of law.
Do you understand this? YES JT
3. You have the right to talk to a lawyer and have him present while you are being questioned.
Do you understand this? YES JT
4. If you cannot afford to hire a lawyer, one will be appointed to represent you before any questioning, if you wish.
Do you understand this? YES JT
5. You can decide at any time to exercise these rights and not answer any questions or make any statements.
Do you understand this? YES JT

WAIVER OF RIGHTS

I have read this statement of my rights and I understand what my rights are. I am willing to make a statement and answer questions. No promises or threats have been made to me and no pressure or coercion of any kind has been used against me.

Signature

Advising Officer Signature

Print Name

Witness Signature

Date: _____ Time: _____



USE IMMUNITY GRANT ADVISEMENT FORM

“GARRITY WARNING”

1. I am being questioned as to part of an investigation by this Office into potential violations of department rules and regulations or for my fitness for duty. This investigation concerns:
Allegations of discriminatory/racist language, Failure to properly conduct internal affairs investigations and the release of confidential internal affairs information between January 1, 2017 and July 23, 2020.
2. I have invoked my *Miranda* rights on the grounds that I might incriminate myself in a criminal matter.
3. I have been granted use immunity. No answer given by me, nor evidence derived from the answer, may be used against me in any criminal proceeding, except for the perjury or false swearing.
4. I understand that I must now answer questions specifically directed and narrowly related to the performance of my official duties or my fitness for office.
5. If I refuse to answer, I may be subject to discipline for that refusal which can result in my dismissal from my agency.
6. Anything I say may be used against me in any subsequent departmental charges.
7. I have the right to consult with a representative of my collective bargaining unit, or another representative of my choice, and have him or her present during the interview.
8. I understand the warnings set forth on this advisement form.

[Signature]
Special Deputy Attorney General/Acting Assistant Prosecutor

Signature: *[Signature]* Date: 2/4/20 Time: 11:20

Location: UCPO

Witnessed by: *Stacy Ann Bunchman*
(Attorney/Collective Bargaining Representative)

NON-DISCLOSURE FOR REPRESENTATIVE PRESENT AT INTERVIEW

APPENDIX N

CASE #

I, Stacy Ann Branen, a bargaining unit representative, do hereby acknowledge my presence at the interview of Sgt Joseph Lesto (the Principal). The aforementioned Principal and I have been informed of the subject matter of the interview. To the best of my knowledge, I am not involved in the subject matter of the interview. I agree that all matters discussed in this interview will remain confidential.

I have been afforded the opportunity to consult with the Principal prior to the interview. I understand that I may be present during the interview and I also understand that I shall not be permitted to answer questions for the Principal. I am, however, permitted to help clarify questions and answers and otherwise fulfill the role of a "Weingarten" representative, as long as I do not obstruct the progress of the interview.

At the end of the interview, the Principal may consult with me to clarify the issues, questions, and answers that were raised during the interview.

I acknowledge that I am responsible for maintaining the confidentiality of any information I may have regarding this internal investigation. I am not to disclose the existence or contents of this internal investigation, including any questions asked or answers given during this interview. If I am an employee, a breach of these confidentiality provisions may lead to disciplinary action up to and including termination.

Date: 2/4/2022

Bargaining Unit Representative:

Stacy Ann Branen
Signature

Others Present:

Exhibit D



State of New Jersey

OFFICE OF THE ATTORNEY GENERAL
DEPARTMENT OF LAW AND PUBLIC SAFETY
OFFICE OF PUBLIC INTEGRITY AND ACCOUNTABILITY
25 MARKET STREET
PO BOX 085
TRENTON, NJ 08625-0085

PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

MATTHEW J. PLATKIN
Acting Attorney General

THOMAS J. EICHER
Executive Director

June 20, 2022

Internal Affairs Complaint Notification

To: Sgt. Joseph R. Teston
17A Gulfstream Avenue
Winfield Park, NJ 07036

Re: **CJ2022-09441/ IA2022-061**

You are hereby notified that an internal affairs complaint has been made against you.

This complaint involves allegations of violating Clark Police Department Policies and Procedures, specifically Standards of Conduct (3:1.1), while off duty on April 15, 2022. You will be contacted by the Special Investigations Bureau for the purposes of providing an interview or to render any other assistance as needed.

Please endorse below acknowledging notification of this investigation and return via mail or email to:

Brian Melnick, Special Investigator
Office of Public Integrity & Accountability
25 Market Street
PO Box 085
Trenton, New Jersey 08625-0085
melnickb@njdcj.org

Acknowledge – Signature: _____

Date: _____



Exhibit

E



State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CRIMINAL JUSTICE
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 984-6500

PHILIP D. MURPHY
Governor

Andrew J. Bruck
Acting Attorney General

SHEILA Y. OLIVER
Lt. Governor

Pearl Minato
Director

Administrative Advisement Form - Subject

1. You are being questioned as part of an investigation by this agency into potential violations of department rules and regulations. This investigation concerns:

JT

CJ2022-09441/ IA2022-061
Misconduct

2. You are a Subject in an administrative investigation. You will be asked questions specifically, narrowly and directly related to the performance of your official duties.

JT

3. You may be subject to departmental discipline for refusing to answer a question directly related to the performance of your duties, or for not answering truthfully.

JT

4. You have the right to consult with a representative of your collective bargaining unit, or another representative of your choice, and have him or her present during the interview.

JT

5. You acknowledge that this investigation is confidential, and you are hereby ordered not to disclose any information related to this investigation or discussed during this interview.

JT

Signature: _____

Date: 7/7/2022

Time: 1:07 pm

Witnessed by: Pearl Minato #2217





PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lieutenant Governor

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CRIMINAL JUSTICE
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 984-6500

MATTHEW PLATKIN
Attorney General

PEARL MINATO
Director

Date: July 7, 2022

Time: 1:03 pm

My name is Brian Melnick. I am a Special Investigator with the Division of Criminal Justice in the Professional Standards Unit.

Also, present is Det. Mark Wondrack

Name and identifiers from all present (Spell last name)

- Brian Manetta, Esq. - Representative
- Joseph R. Teston- Subject

This will be an audio tape recorded statement of Joseph R. Teston

Who is employed by Clark PD

Home/Employment address: 17A Gulfstream Ave., Winfiled Park NJ/ 315 Westfiled Ave., Clark NJ

Contact number(s): 908-266-7242

SSN: 143-84-6865

DOB: 08/22/85

This statement is being audio recorded and will consist of a question and answer dialogue. It is necessary for you to speak in a slow, clear and loud tone.

We are presently at the HJC, Division of Criminal Justice located at 25 Market Street, 5th Floor, West Wing, Trenton, NJ

This interview pertains to the Division of Criminal Justice case # DCJ # 2022-09441, IA # 2022- 061, which relates to violations of Misconduct

Before we begin, please identify yourself for the record and provide your badge or employee #.
Joseph R. Teston, Clark PD Badge # 233

Do you understand that you (**are/ are not**) the subject of this investigation?

Do you have any disabilities or are you taking and medications that would preclude you from giving this statement?

Conclusion of Statement

Mr./Ms. Teston,
prior or during this interview were you threatened or coerced? No

Mr./Ms. Teston,
were you made any promises or offered any reward prior or during this interview? No

Mr./Ms. Teston,
have you been treated fairly and with respect? Yes

Mr./Ms. Teston,
is there anything regarding this investigation that we did not ask you,
or you believe we should have? No

Mr./Ms. Teston,
is there anything you would like to add or change to this interview? No

Mr./Ms. Teston,
is this statement you provided accurate and truthful to the best of your knowledge? Yes

The time now is 2:00 pm and now your statement has concluded.



State of New Jersey

OFFICE OF THE ATTORNEY GENERAL
DEPARTMENT OF LAW AND PUBLIC SAFETY
OFFICE OF PUBLIC INTEGRITY AND ACCOUNTABILITY
25 MARKET STREET
PO BOX 085
TRENTON, NJ 08625-0085

PHILIP D. MURPHY
Governor

MATTHEW J. PLATKIN
Acting Attorney General

SHEILA Y. OLIVER
Lt. Governor

THOMAS J. EICHER
Executive Director

June 20, 2022

Internal Affairs Complaint Notification

To: Sgt. Joseph R. Teston
17A Gulfstream Avenue
Winfield Park, NJ 07036

Re: **CJ2022-09441/ IA2022-061**

You are hereby notified that an internal affairs complaint has been made against you.

This complaint involves allegations of violating Clark Police Department Policies and Procedures, specifically Standards of Conduct (3:1.1), while off duty on April 15, 2022. You will be contacted by the Special Investigations Bureau for the purposes of providing an interview or to render any other assistance as needed.

Please endorse below acknowledging notification of this investigation and return via mail or email to:

Brian Melnick, Special Investigator
Office of Public Integrity & Accountability
25 Market Street
PO Box 085
Trenton, New Jersey 08625-0085
melnickb@njdcj.org

Acknowledge – Signature:

Date:

7/7/22

