Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2024 to December 31, 2024**	
Agency	**Edison Township**	<-- Type agency name here
County	**Middlesex**	<-- Select county from dropdown menu here

	Disciplined Officer			Sanction				Synopsis
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Description**
1	Lieutenant	Michael	Loretti	No	No	Yes	30	Lt. Loreti was found to have violated the Edison Police Department Body worn camera / vehicle camera policy. Investigation revealed that during the time period between 4/9/2023 to 9/8/2023, Lt. Loreti did not follow proper procedures for signing in and out of the camera system and subsequently inadvertently made multiple videos, that were not properly tagged with case numbers, in violation of the Body Worn Camera Policy. A collateral issue was also discovered, utilizing GPS location data, that revealed Lt. Loreti was idling / loafing for extended periods, at multiple locations, while on duty. Lt. Loreti was sustained for loafing and for the body worn camera violations.
2	Patrolman	Matthew	Talavera	No	No	Yes	10	Ptl. Talavera conducted an investigative stop of a suspect vehicle. During the course of the interaction with the suspect, Ptl. Talavera utilized force to take the suspect to the ground and struck the suspect. Ptl. Talavera did not use de-escalation techniques, and did not use force as a last resort. Ptl. Talavera's report was substandard and was not adequate in reflecting what occurred on scene. Ptl. Talavera was sustained for conduct unbecoming, willful violation of rules and regulations, and misconduct pursuant to NJSA 40A: 14-147 et Seq.
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